



VOLUME 64 • NUMBER 10 • FRIDAY, MARCH 17, 2017

# 19TH OSS WEATHER FLIGHT FORECASTS MISSION SUCCESS



PAGES 8-9

U.S. Air Force Master Sgt. April Stanford, 19th Operations Support Squadron Weather Flight Chief, works on a Tactical Meteorological Observing System on March 8 at Little Rock Air Force Base. The equipment is a transportable system used in deployed locations to collect essential weather data for ground and flying operations.



## 19TH AMDS TAKES HOME AF MEDICAL SERVICE AWARDS

Airmen from the 19th Aerospace Medicine Squadron at Little Rock Air Force Base recently took top honors at the Air Force level for the Air Force Medical Service awards for fiscal year 2016.

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## DIFFERENT HELMETS: SAME MISSION

Just as fire trucks have different tools to accomplish a task, the 19th Civil Engineer Squadron Fire Department has different elements, both military and civilian personnel, to ensure seamless operations.

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**See Something?  
Say Something!**

## WATCH. REPORT. PROTECT.

Little Rock Air Force Base community members can now submit tips to the AFOSI Tip Line via the internet, text or smartphone app. The tip line provides service members and civilians a safe, discreet and anonymous option to report criminal information, counterintelligence indicators or force protection concerns.

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# Squadron revitalization leads to EPME changes

WASHINGTON (AFNS) – The reenlistment and extension ineligibility requirement will be removed from the enlisted professional military education program effective March 15, according to Air Force officials.

Air Force deputy chief of staff for manpower, personnel and services Lt. Gen. Gina Grosso, approved the change, removing the automatic reenlistment or extension ineligibility status for Airmen who fail to complete their enlisted professional military education distance learning course tests by their suspense dates.

“We continually review and evolve personnel policies to ensure it provides equity for Airmen, aligns with our Air Force strategy and supports our Airmen’s ability to execute the mission,” Grosso said. “While originally intended to drive increased development and professionalism, the previous EPME approach created a higher standard, particularly when compared to recent changes to our officer PME model. Additionally, as we grow the force the policy added unnecessary challenges and distractions to our Airmen. We certainly heard and listened to Airmen on this matter.”

**“As we work to revitalize our squadrons, it remains important that commanders and supervisors who are closest to an Airman have a say in whether or not an Airman should be allowed to reenlist.”**

– Lt. Gen. Gina Grosso  
Air Force deputy chief of staff for manpower

The former policy stated that if an Airman exceeded the suspense date for course completion, the Airman automatically became ineligible for reenlistment or extension, until the course was complete. This meant impacted Airmen were required to separate or retire on their date of separation. Although PME completion is expected and tied to promotion, non-completion is not directly tied to continued service under the officer system. This change brings both systems back into alignment.

The need for this policy change was confirmed during the Air Force Chief of Staff’s Squadron Revitalization effort. “Airmen clearly identified this as an issue in both the Air Force Revitalization Survey and during the recent field interviews conducted at Joint Base Andrews,” said Brig. Gen. S.L. Davis, Team Lead for the squadron revitalization effort.

The policy adjustment places authority and responsibility for reenlistments back at the squadron level and provides

flexibility for commanders to retain high-performing experienced Airmen who meet the Air Force’s mission needs, in line with revitalizing Air Force squadrons.

“As we work to revitalize our squadrons, it remains important that commanders and supervisors who are closest to an Airman have a say in whether or not an Airman should be allowed to re-enlist,” Grosso said. “It has been a squadron commander’s decision, and this policy adjustment restores that authority, placing the retention decision back in the hands of the local commander.”

With the change in policy, Airmen who were previously impacted due to EPME non-completion will now be eligible to re-enlist or extend (unless otherwise ineligible), and should see their ineligibility code removed from their record in the Military Personnel Data System within 24-48 hours.

In line with placing the retention decision authority back in the hands of squadron commanders, the approval

authority for EMPE distance learning course deferments has also been changed and now rests with squadron commanders.

“Gen. Goldfein has been clear – we succeed or fail in our missions at the squadron level where we develop, train and build Airmen,” Grosso said. “We must promote best practices, identify improvements and remove barriers, real or artificial, in order to support our squadrons – the most essential level of command.”

No changes were made to the policy regarding promotion eligibility. Grosso said that was a deliberate decision as PME is critical to the development of all Airmen, both officers and enlisted, as leaders in the profession of arms.

Airmen with questions about their individual situations are encouraged to contact the Total Force Service Center at 800-525-0102.

Stay informed on the most current EPME information on the Force Development page on myPers, or select “Active Duty Enlisted” from the drop-down menu and search “EPME.”

*(Courtesy of Secretary of the Air Force Public Affairs)*

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# COMBAT AIRLIFTER OF THE WEEK

**NAME AND RANK**

Staff Sgt. Justin Buchele

**UNIT**

19th Airlift Wing

**DUTY TITLE**

NCO in charge of command post systems

**HOMETOWN**

Las Vegas, Nevada

**TIME IN SERVICE**

7 years and 11 months

**TIME AT LITTLE ROCK**

5 years and 2 months

**GOALS**

Finish Community College of the Air Force degree this year and start working on bachelor's degree.

**HOBBIES**

Spending time with family and camping.

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**HOW DOES THE INDIVIDUAL PORTRAY THE CORE VALUE?**

Staff Sgt. Buchele strives for Excellence in All We Do by taking every project and improving on it. By leading seven programs, overseeing a maintenance contract, and taking on big tasks such as preparing for the Command Cyber Readiness in 2016, he has gone above and beyond year after year. This has resulted in having the Command Post consistently being recognized through various inspections and team awards.



U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS GRACE NICHOLS

## MSG CORNER

■ Burger King will be closed on Sundays until further notice. Burger King will also be closed Monday, March 27 for a scheduled power outage.

■ Contractors will be painting crosswalks on 6th Street. Please drive carefully around work crews.

■ On Tuesday, March 21, Arnold Drive between the West Child Development Center, Bldg. 1990, and Arnold Drive Elementary School, Bldg. 798, will be closed for one day to install a water line. Drivers should use Chief Master Sgt. Williams Drive during the construction.

■ For any heat outages or water breaks, notify Civil Engineer Customer Service at 501-987-6553 immediately.



## MDG CLOSURE

The 19th Medical Group will be closed Thursday, March 30 for a training day.

Please call 501-987-8811 with any questions.





# ARKANSAS

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**Volunteer**

A large event such as this needs many volunteers. Please contact a POC for more information!

**Support**

Join us at Closing Ceremony at 2:30 PM on Sunday, March 26, 2017. Help us to honor and remember our fallen heroes and their families.

For more information, contact:

MSgt Jeffrey Parks - [Jeffrey.Parks.1@us.af.mil](mailto:Jeffrey.Parks.1@us.af.mil)  
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U.S. AIR FORCE PHOTOS BY SENIOR AIRMAN STEPHANIE SERRANO

U.S. Air Force Senior Airman Devante Scarver, 19th Aerospace Medicine Squadron public health technician, recently took top honors at the Air Force level for the Air Force Medical Service Awards on March 6 at Little Rock Air Force Base. Scarver won USAF Public Health Airman of the Year for fiscal year 2016.

## The 19th AMDS takes home AF Medical Service awards

By Senior Airman Stephanie Serrano  
19th Airlift Wing Public Affairs

Two Airmen from the 19th Aerospace Medicine Squadron at Little Rock Air Force Base recently took top honors at the Air Force level for the Air Force Medical Service awards for fiscal year 2016.

The AFMS recognizes the accomplishments of Airmen who demonstrate extraordinary expertise, leadership and commitment in the medical career fields. Hard work and dedication are core attributes of both U.S. Air Force Capt. Austin Bennett and U.S. Air Force Senior Airman Devante Scarver.

Bennett was awarded the USAF Biomedical Specialist Category I Officer of the Year – Company Grade Category award. Bennett deployed to Afghanistan where he directed multiple teams, rebuilt programs and

maintained a 4.0 grade point average in pursuit of his master's degree.

"I knew I had a pretty good [award] package, but I really did not expect to win at Air Force level," said Bennett, 19th AMDS occupational health element chief.

Scarver was awarded the USAF Public Health Airman of the Year. This year, Scarver led and managed more than five different programs as well as volunteered and honed his professional development skills.

"It's a blessing because of where my career started," said Scarver, 19th AMDS public health technician. "It wasn't a smooth start, but to be able to just be put up for that award in itself speaks levels to me."

These Airmen epitomize professionalism in the Air Force Medical Service and set the bar for future award recipients.



U.S. Air Force Capt. Austin Bennett, 19th Aerospace Medicine Squadron occupational health element chief, recently took top honors at Air Force level for the Air Force Medical Service Awards on March 9 at Little Rock Air Force Base. Bennett won USAF Biomedical Specialist Category I Officer of the Year – Company Grade Category for fiscal year 2016.

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# Different helmets: Same mission

By Airman 1st Class Codie Collins

19th Airlift Wing Public Affairs

Engines, tool boxes and water tanks; if one ceased to exist, a fire truck would not be able to successfully serve its purpose. Just as the fire truck has different tools to accomplish a task, the 19th Civil Engineer Squadron Fire Department has different elements, both military and civilian personnel – to ensure seamless operations.

The fire department has 51 personnel currently assigned – seven civilians and 44 service members.

The 19th CES Fire Department staff is charged with protecting life, property and the environment within the boundaries of the Air Force installation, provide fire suppression forces, highly-capable rescue crews and aggressive fire prevention and education programs to protect the lives and property of the members on the installation. They are also tasked with preserving the installation's ability to deliver unrivaled tactical airlift by responding to flightline emergencies.

"Any task, whether within the department or assigned from our leadership outside



U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS CODIE COLLINS

The 19th Civil Engineer Squadron Fire Department is comprised of both military and civilian personnel who work as one team to protect life, property and environment within the boundaries of the Air Force installation. Military personnel wear the red and black helmet (left) while civilian personnel wear white helmets (right).

of the department, cannot be accomplished without the team effort of our military and civilian firefighters working together," said U.S. Air Force Master Sgt. Mark Johnson, 19th Civil Engineer Squadron deputy fire chief.

Responding to calls on and around Little Rock Air Force Base, the fire department responded to 646 emergencies in 2016.

"Under our mutual aid agreements with our local partners, 19th CES Fire Department can be requested to respond off base to any nature of emergency," said James Farrell, 19th CES civilian assistant chief. "The personnel and skills we bring can be a tremendous asset to many of our partners."

Local fire department civilians serve to provide continuity through their knowledge and experience which is learned over their years of exposure.

"Civilians exist to impart their knowledge and experiences on their younger troops," Farrell said. "They work side by side, teaching the military the things they have learned over many years at the same installation. Conversely, our military teaches

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# Helmet

Continued from page 6

many of our civilian's new techniques and skills they learned at other bases, things our civilians would not have otherwise been exposed. It is a two way street. Both components of the total force contribute to the other."

Service members work alongside civilian firefighters as one team to accomplish missions and conduct training exercises. Though the civilians make up a small portion of the fire department, they have a large impact.

"Our civilians hold a wide range of positions from the installation fire chief down to our lead firefighters working with the operations section," Johnson said. "Three of our civilians hold key leadership positions within the department: the assistant chief of training, the assistant chief of fire prevention and one of two assistant chief of operations. Each one is just as important as our non-commissioned officers with regard to training and mentoring our young Airmen and firefighters."

Training exercises are

conducted to ensure safety and efficiency during real-world emergency situations. By preparing for what could happen, the fire department personnel are more knowledgeable in high stress situations. In 2016 alone, the department conducted 314 training sessions, averaging out to approximately 26 monthly training sessions.

"We would absolutely not be able to complete the mission without the partnership with civilians," Johnson said. "Although our department has only a small number of civilians, their knowledge and experience are vital to the department. Military members are constantly moving in and out of Little Rock AFB due to moving bases or deployments. The steady state of our civilians is essential in maintaining continuity throughout the department."



U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS CODIE COLLINS

The 19th Civil Engineer Squadron Fire Department is comprised of both military and civilian personnel who work as one team to protect life, property and environment within the boundaries of the Air Force installation. Military personnel wear red and black helmets while civilian personnel wear white helmets.

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# RAIN OR SHINE

## *19th OSS Weather Flight forecasts mission success*

**Story and photos by Airman 1st Class Kevin Sommer Giron**  
**19th Airlift Wing Public Affairs**

**D**ark clouds hover over the 19th Airlift Wing Base Operations building as if signaling the imminent arrival of bad weather.

A storm system highlighted with bright green, red and yellow light up a radar monitor conveying an ominous message for the 19th Operations Support Squadron Weather Flight.

Airmen work around the clock to collect and analyze the information as they piece together a picture of what's to come.

Spring is tornado season and the weather flight Airmen are on the lookout for a potential threat.

Nearly six years ago, a twister ripped through Little Rock Air Force Base, Arkansas. Located in "tornado alley," the base has a history of being impacted by severe weather conditions.

As meteorologists, Airmen monitor weather patterns 24/7 and alert aircrews and base populace of severe weather conditions imminent in the local area.

"We play a vital role in the mission," said U.S. Air Force Capt. Ian Bergstrom, 19th OSS Weather Flight commander. "From pre-planning to execution, we brief aircrews on weather conditions and alert them if anything pops up during flight."

Just as the U.S. Navy uses radars and NASA uses satellites, the 19th OSS Weather Flight employs both systems to observe weather patterns hourly.

The team measures and monitors rainfall, cloud height, thunderstorms, temperatures, tornados, hail and much more to ensure the safety of the C-130 and its aircrew.

The data collected is then used to produce five to 3-day forecasts for the 19th Airlift Wing, 314th Airlift Wing and 189th Airlift Wing.

The forecasts are distributed using the flight's three main functions: staff services, mission services and airfield services.

Staff services provides base leadership with timely and accurate weather projections. Mission services briefs aircrews on local weather patterns. Airfield services provides weather watches, warnings and advisories to the base populace.

All base resources are protected from severe weather events through the weather flights three services.

"Resource protection is our goal," said U.S. Air Force Staff Sgt. Robert Cantu, 19th OSS Weather Flight technician. "Our resources are the base personnel, aircraft and property; that's why we issue our weather warnings."

Human input is the key element that sets the weather flight apart from ubiquitous weather applications. They maintain a 93 percent accuracy rating compared to an 84 percent rating by leading weather applications, according to the Consumer News and Business Channel.

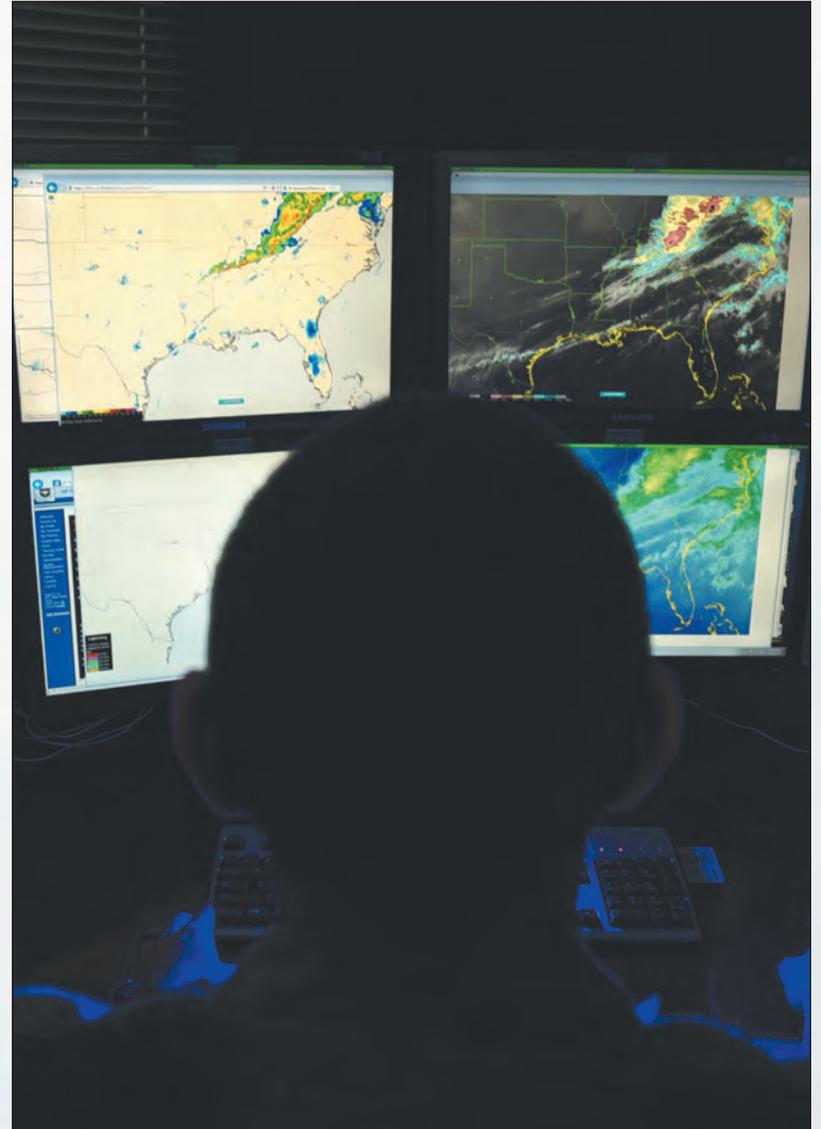
"The models used to collect weather data aren't always spot on," Cantu explained. "Human input is key to identifying issues that the models don't pick up — we update and analyze the data consistently for better accuracy."

Little Rock AFB maintains a 24/7 mission readiness stance. As meteorologists, the 19th OSS Weather Flight provides trusted and accurate weather forecasts around the clock to support the global Combat Airlift mission on base.





U.S. Air Force Tech. Sgt. Jesse Miller, 19th Operations Support Squadron Weather Flight forecaster, monitors weather data collected by a Tactical Meteorological Observing System on March 8 at Little Rock Air Force Base. Weather Airmen use this system in case the main weather sensors on the airfield are inoperable.



(Above) U.S. Air Force Airman 1st Class Jacob Phipps, 19th Operations Support Squadron Weather Flight journeyman, monitors a radar screen Feb. 29 at Little Rock Air Force Base. The radars enable Phipps to identify precipitation, lightning strikes and potential thunderstorms within the local area.

(Left) U.S. Air Force Master Sgt. April Stanford, 19th Operations Support Squadron Weather Flight Chief, plugs in a power unit for a Tactical Meteorological Observing System on March 8 at Little Rock Air Force Base. The system measures wind direction, cloud height, temperature, dew point, lightning detection, visibility, precipitation and has a solar panel in case of a power shortage.

U.S. Air Force Airman 1st Class Jacob Phipps, 19th Operations Support Squadron Weather Flight journeyman, uses a laser range finder during a tornado watch Feb. 28 at Little Rock Air Force Base. As meteorologists, Airmen monitor weather patterns 24/7 to alert aircrews and base populace of severe weather conditions imminent in the local area.

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# Watch. Report. Protect.

The Air Force Office of Special Investigations is seeking help in identifying and reporting suspicious activity.

Little Rock Air Force Base community members can now submit tips to the AFOSI Tip Line via the internet, text or smartphone app. The tip line provides service members and civilians a safe, discreet and anonymous option to report criminal information, counterintelligence indicators or force protection concerns.

Department of Defense Directive 5240.6 specifies certain behaviors and actions that must be reported

or witnesses may face punitive action.

Insider threats, hacking, fraud, theft, drug use, burglary, sexual assault, domestic violence, environmental crimes and espionage can all be prevented if reported to the proper authorities.

To report an anonymous tip using a smartphone, download TipSubmit from your mobile provider's marketplace or text "AFOSI" plus your tip information to 274637 (CRIMES).

For more information or to report suspicious activities online, visit <http://www.osi.af.mil/>.

(Courtesy of 19th Airlift Wing Public Affairs)

**See Something?  
Say Something!**



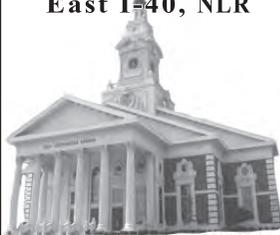
**3 Ways to Report Tips to AFOSI**

1. **TEXT:** 'AFOSI' and your tip to 274637 (CRIMES)
2. **ONLINE:** [www.tipsubmit.com/WebTips.aspx?AgencyID=1111](http://www.tipsubmit.com/WebTips.aspx?AgencyID=1111)
3. **SMARTPHONE APP:** TipSubmit




# CHURCH DIRECTORY

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East I-40, NLR



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Children's Church..... 11 am  
Bible Study-Wednesday.....7:30 pm  
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Bible Class 9:00 am  
Wednesday 7:00 pm

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Sunday 6:00 p.m.  
Wednesday 7:00 p.m.  
Pastor Greg L. Dowd

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Pastor Rod Loy

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Sundays at 8:30, 10:00 & 11:30 A.M.  
Sunday Nights at 6:00 P.M.

**Wednesdays**  
Midweek Service at 7:00 P.M.  
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*Ted Patterson, Pastor*

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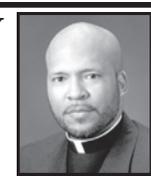
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**Sunday School: 9:30 AM**  
**Morning Worship: 10:45 AM**  
**Mid Week Bible Study**  
**Wednesday: 7:00 PM**  
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