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Civilian: New Hire Home Page

Congratulations on joining the United States Air Force as a civilian employee! Below is information and guidance to help you make a successful start on your career.

Benefits

Upon your appointment to the civil service you have a limited time to elect certain employee benefits. Recommend first viewing the New Employee Benefits Overview Vodcast which will guide you through the benefit election process.

Benefits and Entitlements Programs

Personnel Records

It is your responsibility to ensure your official personnel records are correct and up-to-date.

Your official personnel records are maintained in the Defense Civilian Personnel Data System (DCPDS). You can access DCPDS to view and update certain information in your records using MyBiz+. If you are a supervisor you can access your employee's records using MyWorkplace.

MyBiz and MyWorkplace

Electronic Official Personnel Folder

Your electronic official personnel folder referred to as eOPF is maintained by the Office of Personnel Management.

• eOPF

Training Requirements

As a new employee there are many Air Force unique training that must be accomplished.

New Employee Training Requirements

Self Service Updates

There are many self service functions you have available to assist you in managing your career.

Self Service

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PALACE Acquire and COPPER Cap

PALACE Acquire and COPPER Cap Orientation will assist in your transitions into the Air Force.

• Orientation

Related Resources

• Air Force Benefits Fact Sheet - Civilian Employees