



## DEPARTMENT OF THE AIR FORCE

HEADQUARTERS 19TH AIRLIFT WING (AMC)  
LITTLE ROCK AIR FORCE BASE, ARKANSAS

10 July 2025

MEMORANDUM FOR ALL LITTLE ROCK AFB PERSONNEL

FROM: 19 AW/CC

SUBJECT: Commander's Safety Guidance

1. Risk Based Decision Making: Integrating risk, readiness, and our mission.
2. Every Airman must be prepared to perform their vital role in execution of our mission. Adherence to our core values requires the highest degree of professional commitment and training, as well as a culture of proactive safety and risk management. We must make deliberate risk-based decisions to accomplish our mission while also safeguarding our Airmen and resources.
3. Successful risk management and mishap prevention depend upon training and adherence to Air Force Instructions and Technical Orders. I expect Airmen at every level to know and adhere to the standards, and to hold each other accountable. Each Airman has a responsibility to voice concerns. If you observe an unsafe situation developing, call "time out", stabilize the situation, and re-evaluate before proceeding. You can also communicate safety concerns to your Unit Safety Representative, your chain of command, or the 19th Airlift Wing Safety office in Building 284.
4. All commanders and supervisors must promote and maintain proactive safety programs, addressing risk management and mitigation on- and off-duty. You are responsible for ensuring that your Airmen are properly trained, certified, and supervised and that they are equipped with the necessary tools to manage risk. Together we must foster a culture where Airmen can bring their concerns to leadership, trusting that those concerns will be addressed without fear of reprisal.
5. Each of us must also remain vigilant against risk when off-duty. I expect you to actively assess and mitigate off-duty risks. I also encourage you to discuss off-duty plans with a wingman or supervisor and incorporate their feedback.
6. We all must be ready when our Nation calls. Incorporate risk management into your daily decision making and look out for each other. Be a good wingman by doing the right thing and speaking up when an unsafe situation develops. Our mission depends on you!
7. Safe and effective operations require risk-based decisions across the full spectrum of operations, at all levels. All of us make decisions that alter risk levels for ourselves, others, and our mission. These decisions directly impact readiness and our effectiveness across the entire Operations Group.
8. Integrating risk and readiness requires a disciplined application of training, standards, and experience to understand the costs before we accept risk. Once understood, leaders and supervisors provide resources to mitigate risk; accepting risk happens at the tactical level.
9. Before accepting risk, we must do our best to IDENTIFY, ASSESS, MITIGATE, then ACCEPT. Add this to your crosscheck...our adversaries want us to get this wrong, don't!

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Commander

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