



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR MOBILITY COMMAND**

11 June 2014

MEMORANDUM FOR ALL AMC PERSONNEL

**FROM: AMC/CC
402 Scott Drive, Unit 3EC
Scott AFB IL 62225-5310**

SUBJECT: Air Mobility Command Respectful Workplace Policy Statement

- 1. Every Airman in AMC shares the responsibility to build and maintain a respectful workplace. All Airmen - active, guard, reserve, and civilian – deserve to work in an environment of dignity and respect. Every member of our team is valued and must be provided the opportunity to excel as a professional Airman.**
- 2. A truly respectful workplace is free of offensive remarks, materials, and behavior. It is only through your efforts that we achieve that. We are all accountable – everyone must strive to set a positive example and act in a manner which will not offend, embarrass, or humiliate others, whether deliberately or unintentionally.**
- 3. I am convinced that if we decide, right now, that every single Airman will be respected, that we will live up to our values, and that crimes like sexual assault will end – they will. Don't wait for someone else to speak up when someone disrespects one of your fellow Airmen or fails to uphold our values – lead! As bold, courageous, Air Mobility leaders, I rely on each of you to establish an environment of dignity and respect. Commanders and supervisors will identify and remove barriers to reporting violations and encourage Airmen to seek out the support they need without fear of retribution.**
- 4. Together, we will ensure a climate where every Airman is safe and supported and violators are not afforded the opportunity to degrade our readiness and professionalism. Today's Air Force embodies a legacy of excellence founded by bold, innovative Airmen. Personal accountability strengthens the culture of excellence our nation expects of us and that our Airmen and their families depend on!**

**DARREN W. McDEW
General, USAF
Commander**

**cc:
18 AF/CC
USAF EC/CC**

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