



U.S. Army Capt. Sarah Merriday, Public Health Activity Veterinary Corps officer, monitors Sunny's heartbeat April 17 at the Little Rock Air Force Base Veterinary Treatment Facility. The treatment facility personnel are experts in preparing service members and their pets for permanent change of stations when the mission allows it.



### SUMMER SAFETY TIPS

As summer approaches and temperatures rise, many will gravitate to participating in outdoors activities; remember to consider the risks that come with heat.

PAGE 5



### SELFLESS DEDICATION

The Airman & Family Readiness Center Volunteer Program ceremony held on April 27 recognized the Airmen who epitomized the U.S. Air Force core value of Service Before Self by giving back to their community through volunteering.

PAGE 6



### INS AND OUTS OF AIRLINE TRAVEL

We've all been there while on a temporary duty assignment - waiting on an overbooked flight, wondering if we're going to get bumped from the flight. The concern is, can a person keep the possible compensation of a free flight if he or she volunteers?

PAGE 10



# Air Force senior enlisted leaders conduct full EPME review

**By Senior Master Sgt. Katherine Grabham**  
*Office of the Chief Master Sgt. of the Air Force*

WASHINGTON (AFNS)—More than 40 Air Force senior enlisted leaders and subject matter experts met at Maxwell Air Force Base, Ala., April 4-5 to perform an extensive review of all facets of enlisted professional military education during the 2017 EPME Triennial Review.

“We reviewed every level of EPME provided to our enlisted Airmen, from policy to content to delivery,” said Chief Master Sgt. JoAnne Bass, the chief of Air Force Enlisted Developmental Education. “This forum discussed in great length the educational component of the continuum of learning as well as the other components, training and experience, and how we can maximize leader development to build strong, resilient Airmen.”

The intent of the two-day review was to examine the state of enlisted education and the changes implemented since the last review while identifying target areas of improvement. Additional

**“Airmen have spoken, and we’re listening...We’re keeping that feedback in the forefront of our minds as we move forward developing our (course of actions).”**

— Chief Master Sgt. of the Air Force Kaleth O. Wright

time was dedicated to analyzing issues associated with effectively executing the continuum of learning.

“The triennial review is critical to the evaluation of EPME’s alignment with Air Force priorities and force development strategies,” said Russell Frasz, the Air Force director of force development. “We must ensure our Airmen are developed and ready to meet future mission challenges in joint, coalition and multi-domain environments.”

Working groups were formed following the triennial review, tasked with providing the Air Force’s policy and decision makers with proposed courses of action. The groups will develop plans of action for possible changes, including when in an Airman’s career education should be delivered, potential content delivery models, and how to smoothly

transition any potential changes into currently existing EPME frameworks. The EPME triennial review provided the perfect forum for Chief Master Sgt. of the Air Force Kaleth O. Wright to address training, which he established in February as one of his three key focus areas.

“From day one, one of my objectives within this focus area has been to ensure timely, focused and operationally relevant training solutions at all levels,” Wright said. “We need to work toward eliminating redundant, ineffective or superfluous training.”

Members of the triennial review process also focused on ways to align EPME with Air Force Chief of Staff Gen. David L. Goldfein’s focus area of revitalizing squadrons. Wright said that in order to maximize a squadron

commander’s effectiveness and revitalize the squadron as a place where warfighting excellence is fostered, the Air Force needs well-trained, motivated and professional enlisted corps.

“Airmen have spoken and we’re listening,” Wright said. “They have been clear that they want professional education and development, but they don’t believe the way the current content is being delivered, especially through the existing distance learning framework, is developing them in ways they value or find meaningful. We’re keeping that feedback in the forefront of our minds as we move forward developing our (course of actions).”

The working groups are expected to move quickly, developing suggested COAs over the next few months This will allow senior enlisted leaders time to package actionable items for delivery to decision makers following the next enlisted force development panel meeting in the fall.

## EDITORIAL POLICY

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# COMBAT AIRLIFTER OF THE WEEK

**RANK/NAME**

Airman 1st Class Jade Morin

**UNIT**

61st Airlift Squadron

**POSITION**

Loadmaster

**HOMETOWN**

Waterford, Maine

**HOBBIES/GOALS**

Hiking, outdoor activities

**CORE VALUE/COMMENTS**

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■ Half of the Commissary and BX parking lot will be closed on Monday, May 8 in order to restripe the remaining parking spots.

■ The Base Lake playground is now open.

■ Construction on CMSgt. Williams Drive is scheduled to begin late May. The road closures will be phased to allow continued access to the flight line facilities. Additional details and maps will be published in the coming weeks.



## Congratulations, OTS selects

Congratulations to Team Little Rock’s newest Non-Rated OTS Selects!

■ Staff Sgt. Robert Bornhauser  
19th Operations Support Squadron

■ Master Sgt. Machael Boyd  
19th Comptroller Squadron

■ Staff Sgt. Kyle Love  
19th Aerospace Medicine Squadron

■ Tech. Sgt. Curtis McMichael  
19th Communications Squadron

■ Master Sgt. Kevin Peaslee  
19th Security Forces Squadron, 19th WSA

This is a huge accomplishment, and it is testimony to their relentless commitment to taking care of our Airmen.

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## Storm damage claims

Individuals living on base seeking to file a claim for spoiled food or damaged property due to inclement weather and storms should first make a claim through their renters insurance. If that is not an option, they may file a claim with the Air Force Claims Service Center either online at <https://claims.jag.af.mil/> or by emailing [AFCSC.JA@us.af.mil](mailto:AFCSC.JA@us.af.mil) with a description of the type of damage.





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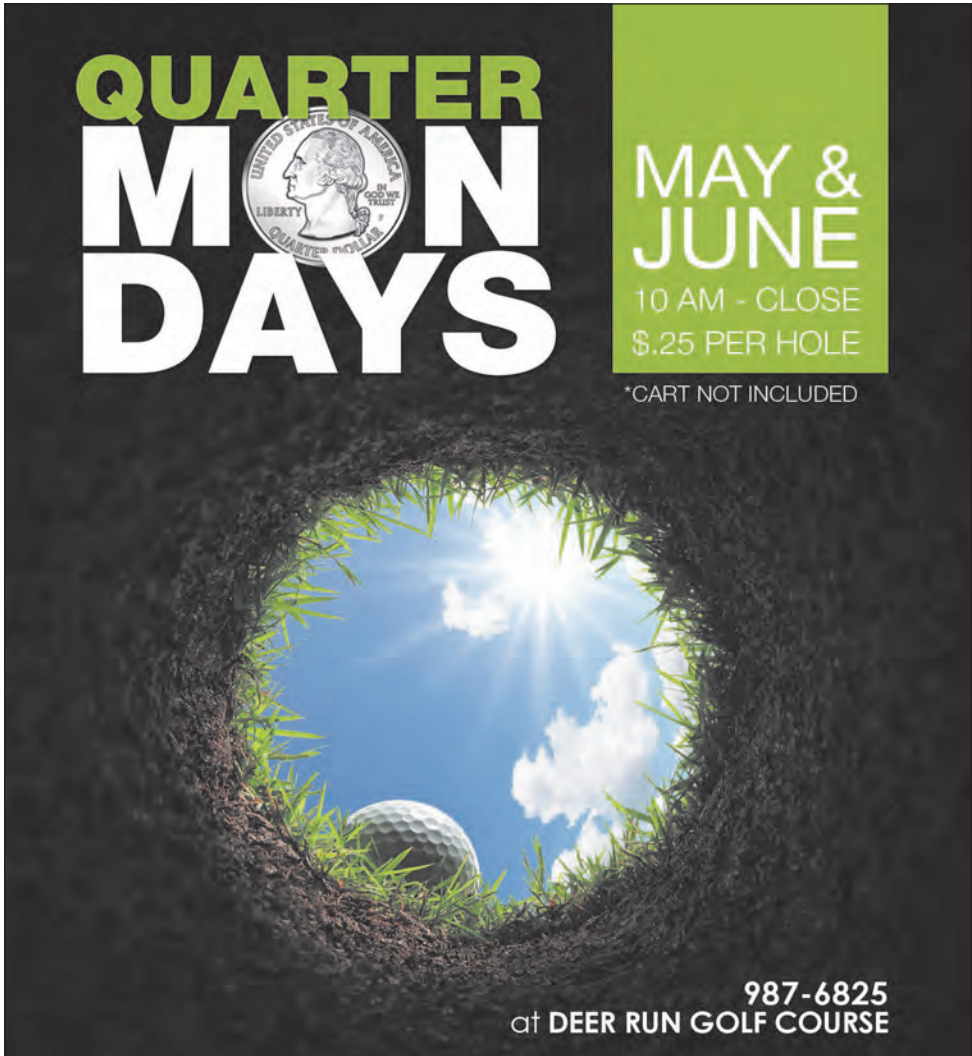
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# Crazy, hazy days: summer safety tips

By Airman 1st Class

Grace Nichols

19th Airlift Wing Public Affairs

As summer approaches and temperatures rise, many will gravitate to participating in outdoors activities; remember to consider the risks that come with heat.

Heat exhaustion and heatstroke are the most serious of all heat-related illnesses. Both are preventable by being aware of the risks and properly hydrating before and after outdoor activities, according to the Center for Disease Control.

“Drinking water consistently throughout the day and topping off the tank an hour before physical activity will ensure proper hydration,” said Jill Hinsley, 19th Aerospace Medicine Squadron dietician. “Consuming water or a sports drink and a light snack such as fruit and lightly salted nuts will help replenish electrolytes after a workout.”

Avoiding heat-related incidents involves more than hydration and nutrition; knowing basic guidelines is helpful and important, especially to those new to the area.

“Getting acclimated to the heat and humidity is very important,” said Jeffery Vaughn, 19th AMDS health promotions director. “Start spending time outdoors before temperatures starts to rise so your body will be used to the heat and avoid direct sunlight to prevent overheating.”

Per the American Red Cross, heat prevention is easy with these 10 hot tips:

Never leave children or pets in a vehicle as the inside temperature of the car can quickly reach 120 degrees Fahrenheit.

Stay hydrated but avoid



U.S. AIR FORCE GRAPHIC BY AIRMAN 1ST CLASS GRACE NICHOLS

Avoiding heat-related incidents involves more than hydration and nutrition; knowing basic guidelines is helpful and important. Regardless of the activity, staying aware of the heat and properly preparing could help prevent illness and possibly save a life.

drinks with caffeine or alcohol. If you're going to drink, do it responsibly.

Avoid extreme tempera-

ture changes by checking local weather forecasts.

See Summer, page 11

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# Selfless dedication: Volunteers' efforts recognized

By Airman 1st Class Grace Nichols

19th Airlift Wing Public Affairs

The Airman & Family Readiness Center Volunteer Program ceremony held April 27 recognized the Airmen who epitomized the U.S. Air Force core value of Service Before Self by giving back to their community through volunteering.

The A&FRC Volunteer Program connects individuals and groups to provide assistance opportunities. Each year, groups and individuals are nominated for recognition; of the seven total award categories, two people and one group were selected from the installation.

"Partnerships with organizations and volunteers is the glue that keeps this base and community together," said Jean Taylor-Payne, A&FRC community readiness specialist. "Partnerships give the community a sense of connection and it makes people feel like they're part of it."

Although participants represented a variety of career-fields, all had one thing in common: they freely gave time to help others.

## INDIVIDUAL VOLUNTEER

Staff Sgt. Richard Gibson, 19th Maintenance Squadron cyber security liaison, dedicated more than

See Efforts, page 7



U.S. AIR FORCE PHOTOS BY AIRMAN 1ST CLASS GRACE NICHOLS

Staff Sgt. Richard Gibson, 19th Maintenance Squadron cyber security liaison, receives the Individual Volunteer award during the Airman & Family Readiness Center Volunteer Program ceremony April 27 at Little Rock Air Force Base. Gibson dedicated more than 300 hours to the base and community at his church and surrounding organizations.



Wayne Ojala, Airman & Family Readiness Center community readiness consultant, receives the Volunteer Excellence Award during the A&FRC Volunteer Program ceremony April 27 at Little Rock Air Force Base. Ojala was recognized for fostering children from the local community. He spent more than 40 hours training to be a foster parent.

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U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS GRACE NICHOLS

Members of the Little Rock Spouses' Club receive the award for a group of three or more individuals during the Airman & Family Readiness Center Volunteer Program ceremony on April 27 at Little Rock Air Force Base. The members contributed more than 1,700 hours to fundraising and assisting with or creating installation events.



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## Efforts

Continued from page 6

300 hours to the base and community at his church and surrounding organizations.

### GROUPS OF THREE OR MORE INDIVIDUALS

The Little Rocks Spouses' Club contributed more than 1,700 hours to fundraising and assisting with or creating installation events.

### VOLUNTEER EXCELLENCE AWARD

Wayne Ojala, A&FRC community readiness consultant, fostered children from the local community and spent

more than 40 hours training to qualify.

With the efforts of the winners and nominees, the combined time spent giving back to the base and community totaled 87,174 hours, or the equivalent of more than \$2 million in labor. Volunteers made this possible by communicating with organizations to develop relationships within the community.

"I've had the pleasure of working with volunteers for many years and I have always been amazed by how much they give and how little they view their contribution," said Sharon Thompson, A&FRC chief. "Many times, they don't even see what they do as volunteering – it's just what they've always done to help."

For more information about volunteering, contact the A&FRC at 501-987-2667.

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# Clinic cares for K-

STORY AND PHOTOS BY SENIOR AIRMAN MERCEDES TAYLOR  
19TH AIRLIFT WING PUBLIC AFFAIRS

As the doctor walks into her office, she is greeted by an eager, small patient. She checks his vitals and gently pets the top of his head to ease his nerves as the appointment continues.

In most clinics the gesture would be unusual. However, at the Little Rock Air Force Base Veterinary Treatment Facility, doctors being affectionate with their patients is normal.

The treatment facility, assigned to the U.S. Army Public Health Center here, provides care for government-owned animals. The facility's top priority is providing medical care to military working dogs.

"We're their primary care managers," said U.S. Army Capt. Sarah Merriday, Public Health Activity Veterinary Corps officer. "We provide care for them and do our best to respond to general ailments and basic surgery requests so they don't have to go off base to a civilian clinic."

The MWDs visit the veterinary clinic for annual checkups, physical injuries and preventative care.

"The MWD population, as a whole, is also seen for heat stress in the summer," Merriday said. "In a way, they're athletes, so they're also seen for physical injuries and rehabilitation."

In addition to providing medical care for MWDs, they train K9 handlers on how to care for their partners, such as proper ear cleaning, stopping bleeding and how to treat other traumas.

"When handlers are deployed, they're not going to have a vet readily available; at a minimum, they need to know the basics of how to care for their K9 partners," Merriday said.

The clinic is staffed by four veterinary experts to ensure the MWDs are able to execute their duties and effectively care for their 2,000 patients.

Although the vet clinic's main objective is providing healthcare to the MWDs, the clinic also opens its doors to pets owned by active-duty, Guard, Reserve and retired military personnel when the mission allows it.

The clinic also provides a variety of services for pets including preparing them and their owners for international permanent change of stations, neutering, spaying, dental cleanings and microchipping.

For more information or to schedule an appointment to the Little Rock AFB vet clinic, call 501-987-7249.



U.S. Army Capt. Sarah Merriday, Public Health Activity Veterinary Corps officer, monitors Scooter's heartbeat April 17 at the Little Rock Air Force Base Veterinary Treatment Facility. The facility provides medical care to military working dogs and privately-owned pets for active-duty, Guard, Reserve and retired military personnel.



9s



U.S. Army Capt. Sarah Merriday, Public Health Activity Veterinary Corps officer, left, secures a blood pressure cuff on Military Working Dog Jeck during a check-up April 17 at the Little Rock Air Force Base Veterinary Treatment Facility. The facility's personnel are the primary care providers for the MWDs on base.



U.S. Army Capt. Sarah Merriday, Public Health Activity Veterinary Corps officer, monitors Military Working Dog Jeck's heart rate during a check-up April 17 at the Little Rock Air Force Base Veterinary Treatment Facility. The clinic personnel train K-9 handlers on how to care for their partners, such as proper ear cleaning, stopping bleeding and how to treat other traumas.



U.S. Army Capt. Sarah Merriday, right, Public Health Activity Veterinary Corps officer, draws blood from Military Working Dog Jeck for a check-up April 18 at Little Rock Air Force Base. The Little Rock AFB Veterinary Treatment Facility personnel are the primary care managers for MWDs on base.

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## Reenlisting or Extending?



Have you completed your enlisted professional military education program?



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EPME completion is NO longer a requirement for reenlistment/extension. Authority now lies at squadron level to provide commanders with the flexibility to retain high-performing experienced Airmen.

## Involuntary bump: Knowing the ins, outs of airline travel

By Bryan Goldberg

19th Airlift Wing Legal Office

We've all been there while on a temporary duty assignment – waiting on an overbooked flight, wondering if we're going to get bumped from the flight. Some people may have a flexible schedule and volunteering for the next available flight doesn't pose any hardship. The concern is, can a person keep the possible compensation of a free flight if he or she volunteers? The following advice could not only keep you out of trouble, it can also mean a free flight on your next vacation!

Keeping compensation or benefits when bumped from an overbooked flight during official travel is only allowed if the bump is voluntary. As strange as it sounds, if you are involuntarily bumped from a flight, the benefits you get in return are property of the government. On the other hand, if you get the benefits or compensation in return for voluntarily giving up your seat to catch a later flight, you may keep the compensation – so long as: 1) taking the later flight doesn't result in additional cost to the Government, and 2) the delay will not interfere with the mission. That means you can't claim extra per diem, hotel costs, etc., for the extra time spent away from home to take the later flight.

So, if you're on official travel, you've got the ability to take a later flight without interfering with the mission, and you are worried you might get bumped involuntari-

ly, think about volunteering to give up your seat. This selfless action could mean the difference between sitting at home or on the beach during your next block of leave. For the specific rules, please consult the Joint Travel Regulations (JTR), paragraph 1300C.1 and 1300C.2.

For more information regarding ethics, visit the 19th Airlift Wing Legal Office located upstairs in Bldg. 1250 on Thomas Avenue, Suite 222 or call 501-987-7886.



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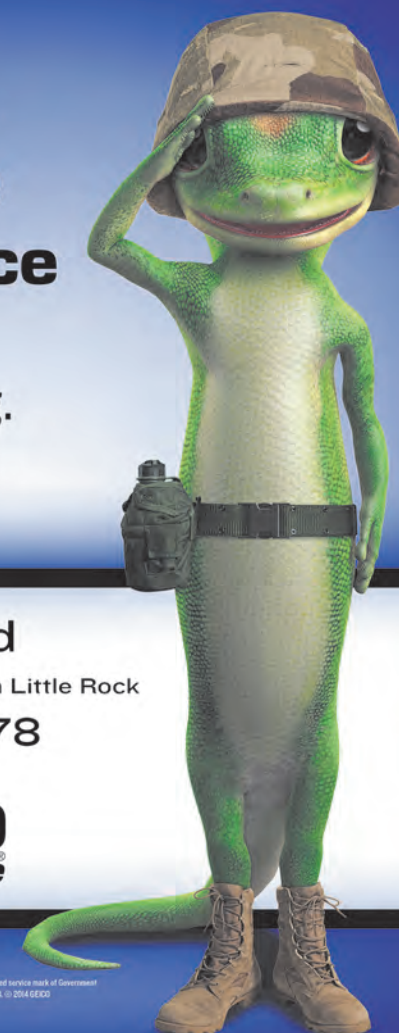
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Chapel 987-6014

## WORSHIP OPPORTUNITIES

### Protestant Services

Sunday ..... 11 a.m.  
\*Children's church during the service.

### Catholic Services

Daily Mass Tuesday - Friday.. 11:30 a.m.  
Sunday Mass..... 9:30 a.m.  
\* Confessions are held 30 minutes prior to each Mass and by appointment

### RELIGIOUS EDUCATION

#### Protestant Classes at Base Chapel

Sunday (Sept. - May) ..... 9:30 a.m.  
\* Classes for all ages available  
PMOC ..... noon (Wednesday)  
PWOC..... 6 p.m.  
(1st, 2nd, and 3rd Tuesday at Base Chapel)

#### Catholic Classes

Sunday (Sept. - May at Base Chapel) ..... 11 a.m.  
RCIA Classes & Adult Bible Studies Available

Catholic Women of the Chapel.... 6 p.m.  
(1st & 3rd Wednesday at Base Chapel)

#### Other Faith Groups/Inquiries

Please contact the Little Rock AFB chapel office at 501-987-6014 for specifics on other faith groups or information regarding the local churches in the area.

# Summer

Continued from page 5

Avoid dark colors because they absorb the sun's rays. Instead, wear loose-fitting, lightweight and light-colored clothing. Slow down, stay indoors and avoid strenuous exercise during the hottest part of the day. Postpone outdoor

games and activities during heat waves.

Use a buddy system when working in excessive heat and take frequent breaks when working outdoors.

Check on family, friends and neighbors who don't have air conditioning and who spend time alone.

Check on animals frequently to ensure they're not suffering from the heat and have plenty of cool water.

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If someone doesn't have air conditioning, they should choose places to go for relief from the heat during the warmest part of the day such as schools,

libraries, theaters and malls.

Regardless of the activity, staying aware of the heat and properly preparing could help prevent

illness and possibly save a life.

For more information about proper hydration and heat safety, contact Jill Hinsley at 501-987-7288.



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# DEPLOYED FAMILY DINNER

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**9 May**  
6:00-7:30 PM

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Ballroom

For more information, contact the Base Chapel: 987-6014

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# COMBAT AIRLIFTER

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**THE COMBAT AIRLIFTER CLASSIFIED DEPARTMENT** will take ads by phone from 9 a.m. to 5 p.m. Monday through Friday 982-9421, or you may mail your ad to 404 Graham Rd., Jacksonville, Ark. 72078. You may also e-mail them to [combatairlifter-classifieds@arkansasleader.com](mailto:combatairlifter-classifieds@arkansasleader.com). Deadline to advertise in Friday's issue is 5 p.m. Tuesday.

**BECOME A HOME INSPECTOR IN 30 DAYS OR LESS** - Class starts soon! We offer: Home & Commercial Inspection Training, & Continuing Ed Inspection classes. For details, info: Call 501-796-3627 or email [abc@tcworks.net](mailto:abc@tcworks.net) for details or visit: [www.abchii.com](http://www.abchii.com).

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**PRODUCTION TECHNICIANS** - Sage V Foods, Growing Co, Competitive Pay & Full Benefits have immediate openings our Little Rock Facility: Pay up to \$11 DOE. Must be open to working any shift plus weekends. Apply in person at: 5901 Sloane Dr., Little Rock, AR 72206. An EOE.\*\*

**TEAMS - NEED ASAP!** CLASS A CDL TEAMS, DRIVE FOR FedEx GROUND! Harrison, LR & Memphis. START 50 CPM, SIGNING BONUS ON DAY ONE. Premium Mileage Pay, great benefits. HOME 2 DAYS PER WK. Must have 1 yr. of exp. and able to get doubles endorsement. Call/text for more info. 870-754-5100 or email: [drivenow@outlook.com](mailto:drivenow@outlook.com).

**JOIN OUR TEAM!** Little Rock Based Company is seeking OTR Drivers for our dry van division. Qualified applicants must be 23 years of age, have a Class A CDL with 2 years Verifiable Over the Road Experience. New pay package, Home every weekend, Paid holidays & vacation, Quarterly Safety Performance Bonus, Benefits (After 60 Days) Blue CrossMedical (We pay 50% of drivers), Delta Dental, Delta Vision & 401k (Matched Up To 4%). [ThompsonTrans.net](http://ThompsonTrans.net) or call (501) 228-8800.\*\*

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### YARD SALES

**LADIES' BAZAAR & Silent Auction**, Stanphil Baptist Church, Sat., 5/6, 11 am-2 pm, 12905 Fortson Rd., Jacksonville, 18 vendors, food & live music.\*

### SERVICES

### YARD SALES

**HUGE MULTI-FAMILY** sale, 5/5 & 6, 7:30-? 2019 Dean Martin Dr., Cabot. Variety of things.

**GARAGE SALE**, 5/6, 7 am-1 pm, 195 Barrett Ln., Cabot. Lots of everything.

**YARD SALE**, 5/5 & 6, 2227 W. Main St., Jax. (Plantation Plaza).

**YARD SALE**, 5/6, 10 am-? 8 Wiki-Wiki, Sherwood. Beautiful furniture.

**2-FAMILY YARD** sale, 5/6, 7 am-noon, 105 Antler Way, Sherwood. TV, miscellaneous & lots of clothes.

**YARD SALE**, 5/5 & 6, 913 W. Cleland Rd., Cabot. Rain cancels.

**4-FAMILY GARAGE** sale, 5/5 & 6, 8 am-? 11 Stonehaven Dr., Cabot. Some furniture, decor items, kid's clothes, dishes, new cell phone & accessories.

**YARD SALE**, 5/5 & 6, 8 am-3 pm, #1 Shady Ln., Jax. Furniture, household, clothing. Everything must go.

### SERVICES

### YARD SALES

**MULTI-FAMILY SALE**, 5/6, 7 am, 68 Pear St., Cabot. Women's plus size clothes, lots of jeans, baby & girl's clothes, knickknacks, household items & much more. Rain cancels.

**GARAGE SALE**, 5/5 & 6, 109 Oakleaf Dr., Beebe.

**MOVING SALE**, 5/6, 7 am-noon, 234 Sexton Dr., Cabot.

**NEIGHBORHOOD SALE**, 5/6, 7 am-6 pm, Runion Acres, Turtle Creek, Arbor Oaks & surrounding area, follow signs. Located close to 4-way stop at intersection of Jax-Cato Rd. & Batesville Pike.

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**DONKEY, SPOTTED** Jack, 9 yrs. old, 51", very gentle, \$200. (501) 837-5798, Beebe area.

**PORTABLE DOG** pen with Igloo doghouse, \$200 for both; box of dog sweaters, small & medium & other accessories. (501) 743-7087.

**FEMALE LAB.** mix, 1 1/2 yr. old, energetic, loves kids, comes w/cage, bed, bowls, etc. (717) 375-8881.

**FREE TO** good home, 2 yr. old Rhodesian Ridgeback, fixed & has shots. (501) 424-9308

### HELP WANTED

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**2000 CADILLAC** El Dorado, bad motor, good straight body, light blue w/dk. blue top, \$2,000. (501) 749-9882.

**HONDA RIM**, aluminum 4-hole, 7-spoke, 15x5.5, 195/60/15 tire, \$50 obo. (501) 882-2142.

**2 WHEEL** cylinders & brake lines for 1984 VW Scirocco, has owner's & repair manual, make offer, (501) 882-2142 or 606-1314.

**1964 VW** Beetle, completely restored w/red & white interior, \$11,000. (501) 681-3859.

**2002 DURAMAX** rear end out of a 3500, 8-bolt pattern w/brake assembly, \$500 obo. (501) 352-8484, Jim.

**'97 TOYOTA** Camry, only good for parts, engine no good, \$600 obo. (501) 882-2142.

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**ELECTRIC CRAFTSMAN** edger, 2.5 hp., \$25; 5x7, 1" shag throw rug, gray & white, nice, \$25; 150 VHS movies, 25¢-50¢ ea.; lots of small toys, 50¢-\$1. (501) 843-4890.

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**GOOD FRIGIDAIRE** chest freezer, \$75. (501) 259-3389.

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**DEADLINE:** 5 pm Tuesday for Friday Publication  
Only **ONE FREE AD PER ISSUE**, up to **20 WORDS**. Ads will run for two weeks. The word limit does not include names, addresses and telephone numbers. Late ads will be held until the next week for publication. **FREE ADS WILL BE RUN ON A SPACE AVAILABLE BASIS**. Terms are limited to selling or trading. Excludes all ads described under the terms of PAID Classified Advertising. Personals will not be accepted.  
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**BY E-MAIL:** [combatairliifterclassifieds@arkansasleader.com](mailto:combatairliifterclassifieds@arkansasleader.com)  
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I have read the above policy and understand the terms, and that this ad will run on a one time, space available basis.

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