



U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS KRISTINE M. GRUWELL

U.S. Air Force Tech. Sgt. Michael Martin, 34th Combat Training Squadron joint operations flight chief, serves as observer, coach and trainer for participants of Green Flag Little Rock 19-08.5 near Alexandria, La., on July 18. Martin teaches the next generation of loadmasters techniques and procedures for loading unique cargo.

COMMANDER'S MESSAGE

Col. John M. Schutte, installation commander, discusses the importance of healthy and safe living environments for Airmen and their families.

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41st AS RECOGNIZED

The 41st Airlift Squadron has been named Most Outstanding Squadron in Air Mobility Command.

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AIRMAN BRIDGES THE GAP WITH

CAREER SKILLS PROGRAM

U.S. Air Force Senior Airman Lauren
Phipps, 19th Wing Staff Agency unit
deployment manager, will soon begin
an internship at the William J. Clinton
Presidential Library assisting in creating
a library system for former President Bill
Clinton's personal library books.

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MARIJUANA'S PROHIBITED USES:

WHO, WHAT, WHEN, AND WHY?

Clearing up common misconceptions regarding marijuana use for DoD employees and service members.

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COMMANDER'S MESSAGE

Team Little Rock,

For several weeks now, commanders across the base have emphasized the importance of continued safe and effective mission execution. Hopefully the reason for this is abundantly clear. You have proven repeatedly that we can prepare for war, we can fix broken aircraft or replace damaged equipment, and we can find innovative solutions to excel in austere combat environments. However, there is one constant that must be in place and fully functioning for us to operate as a collective team — you.

I don't mean a billet being filled within your organization. I mean you, individually. You are critical to the success of our unique, collective focus as an installation on the combat airlift. Each member of Herk Nation brings their individual background and vital expertise to the fight, which allows us to draw our strength as a team from the ground level up. Simply put, you are our most critical resource,

and your safety remains a paramount concern.

As the installation commander, one of my most important responsibilities is to ensure that you and your family have access to a safe and healthy living environment, particularly those living on our installation. It is important that you know that your entire chain of command takes this responsibility seriously.

If you have any concerns about your living conditions in either privatized housing or the dormitories, I ask that you bring them immediately to the attention of either Hunt Military Communities or your dorm manager, respectively, so that they can be promptly resolved. At the same time, I also ask you to bring these concerns to your chain of command so that we can provide appropriate oversight.

Above all, I want you to know that your command team remains committed to ensuring you and your family enjoy a safe and

healthy living environment. This commitment is the reason we conducted a 100 percent review of military families in on-base housing in February, and it is why I directed the same for all dormitory residents last week. Taking care of you is "commander's business," and we will continue to be proactively involved in your welfare.

Please continue to stay safe, no matter what you are doing. Our Nation needs you at your best!

I have included a few useful points of contact below if you have any immediate concerns to be addressed:

- Hunt Housing: 501-983-9050
- After-hours Maintenance: 501-983-9043
- Dorm resident should contact their respective dorm manager, however the work order line is 501-987-6553/6554.

V/R,

Col. Schutte

EDITORIAL POLICY

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COMBAT AIRLIFTER OF THE WEEK



NAME AND RANK 1st Lt. Eric Coffie

UNIT 19th Medical Group

DUTY TITLE

Executive officer

HOMETOWN

Tema, Ghana

TIME IN SERVICE

9 years

TIME AT LITTLE ROCK

2 years, 6 months

GOALS

Earn a doctorate degree

HOBBIES

Working out, playing soccer and outdoor activities

AIR FORCE CORE VALUE PORTRAYED

Service Before Self

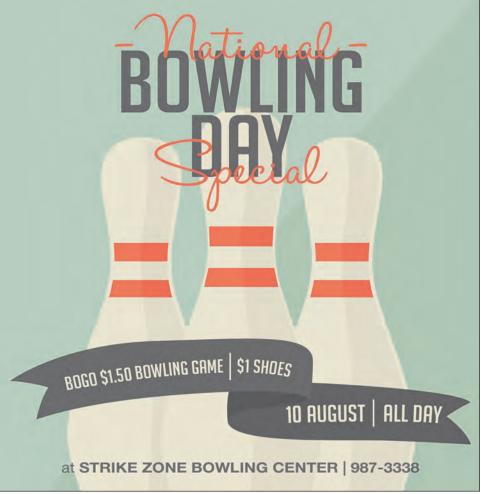
WHY WAS THE INDIVIDUAL SELECTED AND HOW DO THEY

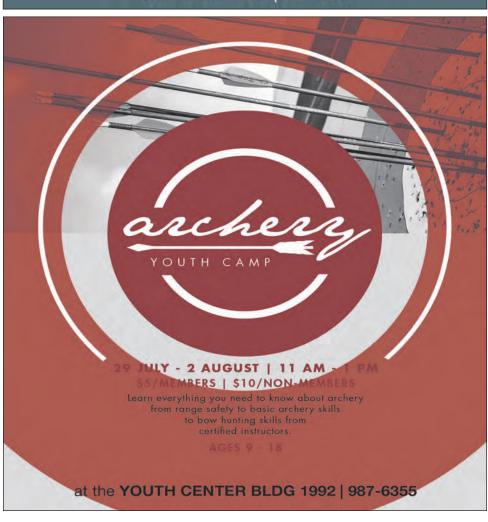
DISPLAY THE CORE VALUE?

Coffie was selected for his ability to seamlessly forge comprehensive teams through the 19th MDG, igniting the interoperability and delivery of outstanding healthcare operations for over 3,000 Ready Warriors in support of full spectrum readiness. His selflessness and dedication to our mission is the epitome of Service Before Self!











U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS AARON IRVIN

U.S. Air Force Senior Airman Lauren Phipps, 19th Wing Staff Agency unit deployment manager, will soon begin an internship through the Career Skills Program at the William J. Clinton Presidential Library creating a library system for former President Bill Clinton's personal library books. The CSP assists in bridging the gap while transitioning from military to civilian employment.

Airman bridges gap with Career Skills Program

By Airman 1st Class Aaron Irvin 19th Airlift Wing Public Affairs

The U.S. Air Force Career Skills Program assists in bridging the gap while transitioning from military to civilian employment.

U.S. Air Force Senior Airman Lauren Phipps, 19th Wing Staff Agency unit deployment manager, will soon begin an internship at the William J. Clinton Presidential Library by assisting in creating a library system for former President Bill Clinton's personal library books.

"I'm excited for the opportunity to work at a presidential library and organize a former president's personal library," Phipps said. "That's a huge opportunity — how many people get to say that?"

After serving in the Air Force for 3-and-a-half years, Phipps decided to enroll in the CSP to chase after

her dreams. The program prepares Airmen through vocational and technical training for a specific career or trade during the final 180 days before separation or retirement. There are three options to choose from: apprenticeship, internship and on-the-job training.

"This program is an opportunity to give back to the Airmen," said U.S. Air Force Master Sgt. Nicholas Ortiz, 19th Wing Staff Agency first sergeant. "We have invested so much into you, so providing an opportunity to transition into the civilian world is well deserved."

Phipps said she enjoyed her time in the Air Force, and she would choose the same path again given the option.

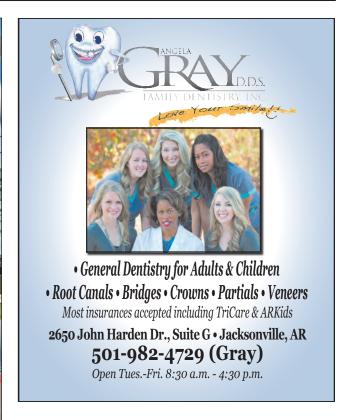
"I am thankful for the opportunities the Air Force provided me," Phipps said. "It has given me the push forward to chase my dreams and aspirations for what I want to do. They provided me food, clothing, a roof over my head — I met my husband and furthered my education; they definitely took care of me and I am very thankful for that."

Phipps joined the Air Force with a bachelor's in English literature and a minor in leadership. Throughout her career, she was able to gain an associate's degree in financial management from the Community College of the Air Force.

"I'm extremely excited for Senior Airman Phipps moving into this program," Ortiz said. "She has been a rock star her entire time here. She's been killing it in the UDM section. I know she will rock this internship."

Before Phipps became a UDM, she was a financial budget analyst

See Skills, 6





Skills

Continued from page 5

and unit fitness program manager.

"After completing the CSP, I plan to use the Post-9/11 GI Bill and attend school full-time to earn my master's degree in library science," Phipps said. "I'm able to do that because after four years in the military, the Air Force is still taking care of me."

Phipps said it has always been her dream to become a librarian and would eventually like to work in the Library of Congress in Washington D.C.

"I have always liked libraries as a kid. It just didn't seem like a feasible dream," Phipps said. "So when an opportunity



U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS AARON IRVIN

U.S. Air Force Senior Airman Lauren Phipps, 19th Wing Staff Agency unit deployment manager, and her husband Jacob Phipps, 19th Operation Support Squadron weather journeyman, visits the William J. Clinton Presidential Library before Lauren begins an internship through the Career Skills Program. After three and a half years in the Air Force, Lauren begins her transition to civilian employment with the support of her husband who plans on making a career of the Air Force.

like this opened up, it made me realize I could actually achieve my dreams if I pushed myself."

As the digital world takes over, librarians have turned more into reference guides with access to many databases.

"It's more than just the books — it's about the research and the access to knowledge," Phipps said. "Librarians made an impact in my life, and they turned into counselors for me offering guidance. I want to be like that for others. I want to be a safe place people want to go to and create an environment around me that people can learn from. What better place to do that than a library?"

For more information regarding the career skills program contact the education center at 501-987-3417.

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Marijuana's prohibited uses: Who, what, when and why?

By Capt. Nathaniel Freeman 19th Airlift Wing Legal Office

The Department of Defense has made it abundantly clear that military members are prohibited from using marijuana marijuana-related substances. While some states have decriminalized or legalized marijuana for medical or recreational uses, marijuana remains an illegal Schedule I Controlled Substance under federal law. Service members and DoD employees must comply with federal law, and therefore must abstain from using marijuana. Department of Defense Instruction 1010.4 states, "it is DoD policy to ... prohibit DoD personnel from unlawfully possessing, dispensing, selling, or using illicit drugs." Using marijuana is a crime under the Uniform Code of Military Justice. The maximum punishment for wrongful use of marijuana under the UCMJ is a dishonorable discharge, reduction in rank, forfeiture of all pay and allowances, and five years of confinement.

This article aims to clear up some common misconceptions regarding marijuana use for DoD employees and service members.

Who is prohibited from using marijuana?

All military service members (Active Duty, Reservists, and Guard members) and DoD civilian employees are required to abstain from the use, possession, and distribution of marijuana and its derivatives. Additionally, possessing and or using these substances is prohibited to anyone entering the installation, including dependents, contractors and visitors.

What types and methods of marijuana use are prohibited?

The use, possession, and distribution of marijuana and any of its derivatives is forbidden and punishable under the UCMJ, regardless of its intended purpose. Derivatives include tetrahydrocannabinol, THC oil, cannabidiol, and cannabidiol oil, which are products of the cannabis plant. Hemp and hemp oil are also prohibited. Air Force Instruction 90-507, paragraph 1.1.6 notes that "products made with hemp seed and hemp seed oil may contain varying levels of tetrahydrocannabinol, an active ingredient of marijuana, which is detectable under the Air Force Drug Testing Program." Using these products by any method – smoking, eating, applying as an ointment - is forbidden. Make sure to be informed of the ingredients listed on the products you consume and use to ensure that items do not contain these substances. This cannot be emphasized strongly enough — it is your responsibility to know what substances you are consuming or applying to your body in order to ensure they do not contain illicit substances. This relates to items you intend to eat, drink, smoke, or use on or for your body in any form. If you test positive for drug usage, it is not a valid excuse that you did not know the contents of an item or that you obtained such an item from another individual or an unknown source.

Another important consideration, owning marijuana-related stocks could potentially affect your employment status and security clearance. Some marijuana stocks are included in mutual funds, so do your research to make sure that any stocks you purchase do not involve marijuana.

As noted in the Opinion of the Judge Advocate General of the Air Force 2019-23, the use of CBD is generally permissible only for a valid prescription of the Food and Drug Administration (FDA)-approved Epidiolex, a drug used for the treatment of seizures associated with rare forms of epilepsy. This same document notes that CBD is not well regulated and can trigger a positive THC result in drug testing laboratories.

When is marijuana use prohibited?

Aside from the rare exception noted above, marijuana is always prohibited. This applies whether a service member is in active or inactive status, on or off duty, on or off base. DoD employees are also held to these standards for the duration of their employment.

Why is marijuana (and its derivatives) prohibited?

Marijuana and its associated substances carry harmful side effects, both short term and long term, which are disruptive to the Air Force mission. According to the National Institute on Drug Abuse, common side effects include panic, fear, distrust, and anxiety. Its use can also cause impaired thinking, breathing, and coordination. It is easy to see how marijuana use undermines the Air Force's mandate to maintain a lethal force that is always ready to fly, fight, and win.

To report information regarding marijuana or other controlled substances, including prescription drug abuse, please call the 19th Security Forces Squadron Office of Investigations at 501-987-3620.



training classes are open to military members, dependents, families, and residents in our surrounding communities.



U.S. Air Force Airman 1st Class Jennifer Felts, 61st Airlift Squadron loadmaster, prepares her flight mask and helmet during Green Flag Little Rock 19-08.5 at Little Rock Air Force Base on July 18. GFLR 19-08.5 allowed loadmasters to train uploading equipment unique to a deployed environment.



(From left) U.S. Air Force Capt. Jake Miller, 61st Airlift Squadron copilot, and U.S. Air Force Capt. Joshua Schmidt, 61st AS aircraft commander, prepare to take flight in a C-130J during Green Flag Little Rock 19-08.5, at Little Rock Air Force Base on July 18. Exercises such as GFLR allow aircrew to learn techniques they may need in a deployed environment under the watchful eye of the observer, coach or trainer.



U.S. Air Force Staff Sgt. Rob Bowman, 61st Airlift Squadron instructor loadmaster, looks through his flight checklist during Green Flag Little Rock 19-08.5 at Little Rock Air Force Base on July 18. GFLR 19-08.5 allowed loadmasters to train uploading equipment unique to a deployed environment.

34th CTS AIRMAN TRAINS NEXT GENERATION TO

REPAY KNOWLEDGE



U.S. Air Force Tech. Sgt. Michael Martin, 34th Combat Training Squadron joint operations flight chief, serves as an observer, coach and trainer for participants of Green Flag Little Rock 19-08.5 near Alexandria, Louisiana, July 18, 2019. Martin teaches the next generation of loadmasters techniques and procedures for loading unique cargo.

STORY AND PHOTOS BY SENIOR AIRMAN KRISTINE M. GRUWELL

The C-130J Super Hercules was built to perform tactical combat airlift while flying and landing in austere environments. Moving and dropping pallets doesn't seem to be too daunting until loadmasters have to squeeze uniquely shaped cargo into the back of a C-130, at which point it can seem almost impossible without the correct training and techniques.

See Training, 10



Members of the 34th Combat Training Squadron serve as observers, coaches and trainers during exercises such as Green Flag Little Rock 19-08.5 at Little Rock Air Force Base, Arkansas, July 18, 2019. U.S. Air Force Tech. Sgt. Michael Martin, 34th Combat Training Squadron joint operations flight chief, teaches the next generation of loadmasters techniques and procedures for loading unique cargo.



U.S. Air Force Airman 1st Class Jennifer Felts, 61st Airlift Squadron loadmaster, guides a U.S. Army soldier while he backs an off-road vehicle onto a C-130J Super Hercules during Green Flag Little Rock 19-08.5 Alexandria, Louisiana, July 18, 2019. GFLR 19-08.5 allows loadmasters to train loading unique cargo with joint partners such as the U.S. Army.

Training

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"Training as a loadmaster never stops," said U.S. Air Force Tech. Sgt. Mike Martin, 34th Combat Training Squadron joint operations flight chief. "I may know a technique another load doesn't, so it's my job to teach them."

Martin trains loadmasters for uploading distinctive cargo such as Humvees with trailers or pallets containing Reapers. His squadron plans exercises like Green Flag Little Rock to continue enhancing loadmasters' skills and create a joint environment for Airmen to learn from each other.

"I always have the goal when I get on an airplane to learn something," Martin said. "There's always something to learn because in that one instance where something happens, you know how to react."

Deciding to retrain from an aerial porter to a loadmaster in 2012, Martin realized he wanted to see the end

result of the cargo pallet he used to build. From there, he excelled through his career by constantly learning and understanding the importance of his job, landing him a position at the 34th CTS in the fall of 2018.

"I chose to come to this squadron because of the uniqueness of the mission, being able to teach and give back," Martin said. "I want to make people better. I have the ability to teach the techniques I have acquired and pass them on to the next generation of loadmasters."

With a passion for learning and teaching, Martin helps young Airmen problem-solving skills along with new methods of loading.

"I love teaching," Martin said. "If you show somebody how to do something and you watch them get it the first time – that's job satisfaction."

Martin has also learned to mold his teaching process for the next generation of Airmen.

"You have to explain your logic, show your logic and allow Airmen to fail without hitting the airplane or damaging it," Martin said. "Then lead them to do the right thing and make the right decision."

Young Airmen have the opportunity to learn tricky

maneuvers with cargo under the watchful eye of the observer, coach and trainer ensuring safe and effective mission execution.

"Employing the C-130J for what it was meant to do, delivering cargo, is very important," said U.S. Air Force Staff Sgt. Ben Evans, 34th CTS mission operations execution specialist. "The 34th CTS training environment allows crews to work on those techniques and find out what isn't going to work so that doesn't affect someone trying to get home to their family."

Ultimately, the goal of any C-130J loadmaster is the same – delivering cargo whenever and wherever it's needed. Martin forges young loadmasters to take the challenge of flawlessly uploading unique cargo and delivering it safely and efficiently in austere environments.

"The 34th CTS takes you outside your comfort zone," Martin said. "We push you to go above and beyond what you should expect for deployment. Every person deployed as aircrew for a C-130J comes through us to get better at their craft."









U.S. AIR FORCE PHOTO BY STAFF SGT. DANA J. CABLE

41st AS named Most Outstanding Squadron in AMC

Congratulations to the 41st
Airlift Squadron, who won the
2018 Gen. Joseph P. Smith
Trophy for being the most
outstanding airlift squadron
in Air Mobility Command. The
41st AS has been an integral
part of the combat airlift
mission at Little Rock Air Force
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OCP's for purchase at LRAFB starting Aug. 5

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- There is a two-set limit per day.
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U.S. AIR FORCE PHOTOS BY SENIOR AIRMAN KRISTINE GRUWELL

Tech sergeant-selects attend release party

(Above) Airmen assigned to the 19th Airlift Wing attend a technical sergeant release party at Little Rock Air Force Base on July 19. The promotees are charged with being their organizations' technical experts, and must continuously strive to further their development as technicians, supervisors and leaders through on- and off-duty professional development opportunities.

(Right) Airmen assigned to the 314th Airlift Wing attend a technical sergeant release party at Little Rock Air Force Base on July 19. The technical sergeant selection rate was 32.28% in the 19E6 promotion cycle.







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MINI-STORAGE

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Contact: Naomi Bratton 501.941.9779 913 West Main Street Suite D - Cabot

16 Chantileer - Ward, AR

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isting Agent: Danny Brightwell 501.843.3067

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74 acres

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I have read the above policy and understand the terms, and that this ad will run on a one time, space

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